

**RESOLUTION NO. 5- -19**

**RESOLUTION OF THE LAND CLEARANCE FOR REDEVELOPMENT AUTHORITY OF KANSAS CITY, MISSOURI ADOPTING AN AMENDED AND UPDATED AFFIRMATIVE ACTION POLICY; AND AUTHORIZING RELATED ACTIONS.**

**WHEREAS**, the Land Clearance for Redevelopment Authority of Kansas City, Missouri (“Authority”) is a public body corporate and politic created by the Land Clearance for Redevelopment Authority Law, Section 99.300, et seq., RSMo (“LCRA Act”), is transacting business and exercising the powers granted by the LCRA Act by virtue of Committee Substitute for Ordinance No. 16120, duly passed by the City Council (“City Council”) of the City of Kansas City, Missouri (“City”), on November 21, 1952; and

**WHEREAS**, the Board of Commissioners of the Authority (“Board”) adopted its Affirmative Action Policy on August 30, 1978, as amended from time to time, including most recently on April 23, 2008 by Resolution No. 4-01-08 (“Affirmative Action Policy”), which is intended to secure equal opportunities and maximize the participation of certified minority and women business enterprises (“MBE/WBEs”) in providing professional and construction services contracted for by the Authority and redevelopers under contract with the Authority; and

**WHEREAS**, based upon the results and recommendations of a disparity study dated October 1, 1994, the City enacted its Minority and Women Business Enterprise Program (“M/WBE Program”) in 1996 to encourage utilization of small business enterprises owned and controlled by minority, women, and disadvantaged individuals on City contracts. The City commissioned new disparity studies in 2006 and 2016; and

**WHEREAS**, the City Council, in consideration of the most recent disparity study and other evidence, concluded that compelling evidence exists of the need to continue implementation of the M/WBE Program to remedy the on-going impact of discrimination against MBE/WBEs seeking to participate in the City’s procurement process, and adopted Ordinance No. 18535 As Further Further Amended on October 25, 2018 (“City Ordinance”) amending and updating the M/WBE Program as codified in the City Code of General Ordinances Chapter 3, Article IV, Divisions 1-3, Sections 3-401 through 3-600, and any related rules and regulations, as may be amended; and

**WHEREAS**, it is the policy of the Authority to require redevelopers and their contractors to make a good faith effort to accomplish the affirmative action goals as established by the M/WBE Program and the City Ordinance. It is the obligation and responsibility of the selected redeveloper to perform in a good faith effort throughout the redevelopment process; and

**WHEREAS**, included as an exhibit to the Affirmative Action Policy is the Authority’s separate but related Workforce Policy adopted by Resolution No. 5-01-09 dated May 27, 2009; and

**WHEREAS**, pursuant to the City Ordinance, the Authority desires to amend and update its Affirmative Action Policy as provided in the attached Exhibit A.

**BE IT RESOLVED BY THE LAND CLEARANCE FOR REDEVELOPMENT  
AUTHORITY OF KANSAS CITY, MISSOURI:**

**Section 1.** In accordance with the City Ordinance, the Authority hereby approves and adopts the Affirmative Action Policy in substantially the form attached hereto as Exhibit A.

**Section 2.** Each of the Chairman, the Vice Chairman, the Executive Director, and the Secretary is authorized and directed to carry out and implement the intent of this Resolution.

**Section 3.** This Resolution shall be effective immediately.

**ADOPTED** by the Land Clearance for Redevelopment Authority of Kansas City, Missouri this 19<sup>th</sup> day of June, 2019.

LAND CLEARANCE FOR REDEVELOPMENT  
AUTHORITY OF KANSAS CITY, MISSOURI

By: \_\_\_\_\_  
Steven D. Hamilton, Chairman

ATTEST:

\_\_\_\_\_  
Greg Flisram, Secretary

Exhibit A